

Llais Public Board Meeting

Wednesday 25 March 2026

09:30am – 16:00pm

Venue: Llais Office, Baglan Bay Innovation Centre, SA12 7BX / Zoom

AGENDA

Open meeting – preliminary matters/standing items				
1	Welcome, introductions and apologies	Oral	Chair	9:30
2	Declarations of interests	Oral	Chair	9:35
3	Report from the Chair	Oral	Chair	09:40
4	Report from the Chief Executive	Attachment	Strategic Director of Organisational Strategy and Engagement	09:55
5	Spotlight on our activities and valuing people’s stories: The Health and Social Care “We Want”	Attachment	Strategic Director of Organisational Strategy and Engagement	10:05
6	Health and Social Care Services in Neath, Port Talbot and Swansea	Presentation	Regional Director – Neath, Port Talbot and Swansea	10:40
Comfort Break – 11:15				

Performance, service and planning matters				
7	Performance against our annual plan Quarter 3	Attachment	Strategic Director of Organisational Strategy and Engagement	11:30
8	Annual Plan 2026/2027 for approval	Attachment	Strategic Director of Organisational Strategy and Engagement	11:45
Lunch – 12:00 (30 minutes)				
Finance and budget matters				
9	Approval of 2026/2027 budget and medium-term financial plan	Attachment	Director of Finance	12:30
Workforce, learning and development matters				
10	People update report	Attachment	Director of People and Organisational Development	12:45
11	People Policies for approval a. Dress code policy b. Maternity, Paternity, Adoption and Surrogacy Policy	Attachment	Director of People and Organisational Development	13:00
12	Annual Equality Reporting: • Annual Equality Monitoring Report 2025-2026 • Gender Pay Gap report	Attachment	Head of Equity, Diversity, Inclusion & Wellbeing	13:15

Governance and assurance matters				
13	Corporate risk report	Attachment	Corporate Director of Governance/ Board Secretary	14:05
14	Annual review of Governance documentation: a. Proposed amended Standing Financial Instructions b. Reviewed Standing Orders	Attachment	Corporate Director of Governance/ Board Secretary / Director of Finance	14:20
15	Minutes of the last meetings: • 19 November 2025	Attachment	Chair	14:35
16	Action log and to discuss any matters arising from the minutes	Attachment	Corporate Director of Governance / Board Secretary	14:45
17	Additional Governance reporting: • Chair's actions for ratification	Attachment	Corporate Director of Governance / Board Secretary	14:55

