

**Item: 21**

**Title:** Board work programme report

<b>Gweithredu / Action required</b>	For approval
<b>Amseru / Timing</b>	September 2025
<b>Argymhelliad / Recommendation</b>	The Board is asked to note this report and endorse the proposed updated Board work programme.
<b>Risg / Risk</b>	If the Board does not develop and agree a work programme following the review of its own effectiveness, there is the risk that the Board of Llais will not continue to develop and ensure its operation and/or decision making aligns with good governance practice and required statutory requirements, its own Standing Orders and the priorities of the Llais Annual Plan.
<b>Cyllid / Finance</b>	There are no direct financial implications for this report.
<b>Amcan Cynllun Corfforaethol / Corporate Plan Objective</b>	<p>This report relates particularly to our priority to grow and improve as an organisation and be a trusted organisation that is valued by everyone.</p> <p>Good governance arrangements will be important enablers for the successful operation and delivery for all aspects of the work of Llais and therefore, achieving all key objectives.</p>
<b>Ecwiti, Amrywiaeth a Chynhwysiant / Equity, Diversity &amp; Inclusion</b>	The are no direct implications for the equity, diversity and inclusion approaches of Llais.
<b>Cyfathrebu / Communications</b>	<p>Please tick one of the following boxes if this activity will have an impact on:</p> <p><b>Internal:</b> our people <input checked="" type="checkbox"/></p> <p><b>External:</b> our customers/partners/stakeholders <input checked="" type="checkbox"/></p>

	<b>External:</b> our organisation's reputation <input checked="" type="checkbox"/>
<b>Cymeradwyaeth / Approval/Clearance</b>	Alyson Thomas, Chief Executive
<b>Trafodaethau/ Penderfyniadau Blaenorol / Previous discussions/decisions</b>	The Board has had in place a rolling development work programme since its establishment, which has been regularly reviewed and updated.
<b>Awdur/ Cyflwyno / Author/presenting</b>	Richard Bevan, Board Secretary
<b>Dyddiad / Date</b>	15 September 2025
<b>Cefndir / Background</b>	
<p><b>Board Effectiveness Review:</b> Following a comprehensive Board Effectiveness Review at the end of April 2025, a number of key areas for development in the coming year was identified. This was presented to and approved by the Board on 28 July 2025. The Board agreed that it would be added to the existing forward work programme and timetabled plan.</p> <p>The Board will also potentially identify additional areas for development during the year should they be required to fulfil its role and responsibilities and these will be added to the development programme as and when required.</p>	
<b>Manylion / Detail</b>	
The Board is asked to approve this report and the attached proposed updated work programme in appendix a.	