

**Item: 16 (a)**

**Title:** Board work programme following the Board effectiveness review

<b>Gweithredu / Action required</b>	For approval
<b>Amseru / Timing</b>	July 2025
<b>Argymhelliad / Recommendation</b>	The Board is asked to note this report and endorse the proposed Board work programme following the Board effectiveness review undertaken at the April 2025 Board Development Session.
<b>Risg / Risk</b>	If the Board does not develop and agree a work programme following the review of its own effectiveness, there is the risk that the Board of Llais will not continue to develop and ensure its operation and/or decision making aligns with good governance practice and required statutory requirements, its own Standing Orders and the priorities of the Llais Annual Plan.
<b>Cyllid / Finance</b>	There are no direct financial implications for this report.
<b>Amcan Cynllun Corfforaethol / Corporate Plan Objective</b>	<p>This report relates particularly to our priority to grow and improve as an organisation and be a trusted organisation that is valued by everyone.</p> <p>Good governance arrangements will be important enablers for the successful operation and delivery for all aspects of the work of Llais and therefore, achieving all key objectives.</p>
<b>Ecwiti, Amrywiaeth a Chynhwysiant / Equity, Diversity &amp; Inclusion</b>	The are no direct implications for the equity, diversity and inclusion approaches of Llais.
<b>Cyfathrebu / Communications</b>	<p>Please tick one of the following boxes if this activity will have an impact on:</p> <p><b>Internal:</b> our people <input checked="" type="checkbox"/></p>

	<b>External:</b> our customers/partners/stakeholders ☑ <b>External:</b> our organisation's reputation ☑
<b>Cymeradwyaeth / Approval/Clearance</b>	Chief Executive
<b>Trafodaethau/ Penderfyniadau Blaenorol / Previous discussions/decisions</b>	The Board has had in place a rolling development work programme since its establishment, which has been regularly reviewed and updated.
<b>Awdur/ Cyflwyno / Author/presenting</b>	Richard Bevan, Interim Board Secretary
<b>Dyddiad / Date</b>	17 July 2025
<b>Cefndir / Background</b>	
<p><b>Board Effectiveness Review:</b> The Board undertook a comprehensive Board Effectiveness Review at its meeting at the end of April 2025. This session reviewed the Board's effectiveness and identified a number of key areas for development in the coming year. These are outlined in the attached proposed programme of work, which will be taken forward via Board Development Sessions and in-public Board meetings.</p> <p>The Board will also potentially identify additional areas for development during the year should they be required to fulfil its role and responsibilities and these will be added to the development programme.</p> <p>An update on progress will be submitted to the November 2025 meeting of the Board.</p>	
<b>Manylion / Detail</b>	
The Board is asked to endorse this report, the outlined approach and the attached proposed development programme.	