

## Annex A

### Full year Budget and Forecast

| 2025/26 Board approved budget | Total     | National / All Wales costs | North Wales | Gwent   | West Wales | Cardiff & VOG | Powys   | Neath Port Talbot & Swansea | Cwm Taf Morgannwg |
|-------------------------------|-----------|----------------------------|-------------|---------|------------|---------------|---------|-----------------------------|-------------------|
| Staff costs                   | 6,259,721 | 1,948,281                  | 821,432     | 585,089 | 676,476    | 573,670       | 518,251 | 513,964                     | 622,559           |
| Other staff costs             | 157,300   | 112,000                    | 17,000      | 5,500   | 5,000      | 2,700         | 9,000   | 2,000                       | 4,100             |
| Accommodation costs           | 353,618   | 94,518                     | 63,181      | 55,111  | 28,562     | -             | 42,233  | 39,944                      | 30,069            |
| Digital, Data and Tech        | 465,816   | 452,995                    | 2,236       | 1,640   | 2,348      | 1,541         | 1,457   | 1,670                       | 1,929             |
| Specific Programmes           | 298,884   | 259,000                    | 8,900       | 4,750   | 6,700      | 5,410         | 7,780   | 5,244                       | 1,100             |
| Professional fees             | 137,800   | 137,800                    | -           | -       | -          | -             | -       | -                           | -                 |
| Other admin expenses          | 102,057   | 17,100                     | 14,443      | 9,605   | 5,859      | 9,034         | 14,730  | 17,376                      | 13,910            |
| Service Level Agreements      | 162,049   | 162,049                    | -           | -       | -          | -             | -       | -                           | -                 |
| Amortisation                  | 124,311   | 124,311                    | -           | -       | -          | -             | -       | -                           | -                 |
| Depreciation                  | 233,444   | 200,000                    | 9,712       | 23,732  | -          | -             | -       | -                           | -                 |
| Contingency                   | -         |                            |             |         |            |               |         |                             |                   |
|                               | 8,295,000 | 3,508,053                  | 936,904     | 685,427 | 724,944    | 592,355       | 593,451 | 580,198                     | 673,666           |
| Full Time Equivalents         | 107.64    | 27.00                      | 15.20       | 10.84   | 10.81      | 10.88         | 9.40    | 11.71                       | 11.80             |

  

| 2025/26 Forecast at June 2025 | Total     | National / All Wales costs | North Wales | Gwent   | West Wales | Cardiff & VOG | Powys   | Neath Port Talbot & Swansea | Cwm Taf Morgannwg |
|-------------------------------|-----------|----------------------------|-------------|---------|------------|---------------|---------|-----------------------------|-------------------|
| Staff costs                   | 6,254,323 | 2,164,845                  | 775,454     | 550,512 | 598,092    | 533,047       | 472,336 | 553,174                     | 606,863           |
| Other staff costs             | 170,436   | 111,482                    | 19,329      | 8,171   | 8,696      | 4,630         | 11,020  | 3,004                       | 4,104             |
| Accommodation costs           | 390,757   | 78,515                     | 59,585      | 72,014  | 28,876     | 34,692        | 42,238  | 41,448                      | 33,389            |
| Digital, Data and Tech        | 461,917   | 449,101                    | 2,232       | 1,644   | 2,352      | 1,536         | 1,452   | 1,668                       | 1,932             |
| Specific Programmes           | 299,427   | 266,946                    | 7,658       | 5,215   | 2,600      | 3,486         | 4,325   | 4,721                       | 4,476             |
| Professional fees             | 140,296   | 140,296                    | -           | -       | -          | -             | -       | -                           | -                 |
| Other admin expenses          | 79,441    | 7,104                      | 13,560      | 6,660   | 5,544      | 6,691         | 19,110  | 10,476                      | 10,296            |
| Service Level Agreements      | 163,378   | 163,378                    | -           | -       | -          | -             | -       | -                           | -                 |
| Amortisation                  | 124,308   | 124,308                    | -           | -       | -          | -             | -       | -                           | -                 |
| Depreciation                  | 209,712   | 200,004                    | 9,708       | -       | -          | -             | -       | -                           | -                 |
| Contingency                   | 46,321    | 46,321                     | -           | -       | -          | -             | -       | -                           | -                 |
|                               | 8,340,316 | 3,752,300                  | 887,526     | 644,216 | 646,160    | 584,082       | 550,481 | 614,491                     | 661,060           |
| Full Time Equivalents         | 106.44    | 26.20                      | 15.20       | 10.84   | 11.01      | 10.88         | 9.40    | 11.11                       | 11.80             |

**Annex A continued**

| 2025/26 Forecast variance at June 2025 | Total    | National / All Wales costs | North Wales | Gwent    | West Wales | Cardiff & VOG | Powys   | Neath Port Talbot & Swansea | Cwm Taf Morgannwg |
|----------------------------------------|----------|----------------------------|-------------|----------|------------|---------------|---------|-----------------------------|-------------------|
| Staff costs                            | 5,398    | (216,564)                  | 45,978      | 34,577   | 78,384     | 40,623        | 45,915  | (39,210)                    | 15,696            |
| Other staff costs                      | (13,136) | 518                        | (2,329)     | (2,671)  | (3,696)    | (1,930)       | (2,020) | (1,004)                     | (4)               |
| Accommodation costs                    | (37,139) | 16,003                     | 3,596       | (16,903) | (314)      | (34,692)      | (5)     | (1,504)                     | (3,320)           |
| Digital, Data and Tech                 | 3,899    | 3,894                      | 4           | (4)      | (4)        | 5             | 5       | 2                           | (3)               |
| Specific Programmes                    | (543)    | (7,946)                    | 1,242       | (465)    | 4,100      | 1,924         | 3,455   | 523                         | (3,376)           |
| Professional fees                      | (2,496)  | (2,496)                    | -           | -        | -          | -             | -       | -                           | -                 |
| Other admin expenses                   | 22,616   | 9,996                      | 883         | 2,945    | 315        | 2,343         | (4,380) | 6,900                       | 3,614             |
| Service Level Agreements               | (1,329)  | (1,329)                    | -           | -        | -          | -             | -       | -                           | -                 |
| Amortisation                           | 3        | 3                          | -           | -        | -          | -             | -       | -                           | -                 |
| Depreciation                           | 23,732   | (4)                        | 4           | 23,732   | -          | -             | -       | -                           | -                 |
| Contingency                            | (46,321) | (46,321)                   | -           | -        | -          | -             | -       | -                           | -                 |
|                                        | (45,316) | (244,247)                  | 49,378      | 41,211   | 78,784     | 8,273         | 42,970  | (34,293)                    | 12,606            |
| Full Time Equivalents                  | 1.20     | 0.80                       | -           | -        | 0.20       | -             | -       | 0.60                        | -                 |