

**Item: 13**

**Title:** Board Associate Member appointment

<b>Gweithredu / Action required</b>	To note
<b>Amseru / Timing</b>	Routine
<b>Argymhelliad / Recommendation</b>	The Board are asked to note the update provided on the appointment of an Associate Member
<b>Risg / Risk</b>	N/A
<b>Cyllid / Finance</b>	N/A
<b>Amcan cynllun blynyddol / Annual plan objective Amcan cynllun strategol/ Strategic plan objective Amcan cynllun 100 diwrnod / 100 day plan objective</b>	This is a requirement of the Health and Social Care (Quality and Engagement) (Wales) Act 2020.
<b>Cydraddoldeb / Equality</b>	An integrated impact assessment will be carried out on the appointment process, including terms and conditions of appointment.
<b>Cyfathrebu / Communications</b>	Please tick one of the following boxes if this activity will have an impact on: <b>Internal:</b> our people <input checked="" type="checkbox"/> <b>External:</b> our customers/partners/stakeholders <input type="checkbox"/> <b>External:</b> our organisation's reputation <input checked="" type="checkbox"/>
<b>Cymeradwyaeth / Approval/Clearance</b>	This paper has been cleared by the Chief Executive.

<b>Trafodaethau neu penderfyniadau blaenorol / Previous discussions or decisions</b>	<p>At a Board meeting on 28 April, members agreed the process to appoint an Associate Member could start. Members also agreed the timeline and activities for the appointment.</p>
<b>Awdur Cyflwyno / Author/presenting</b>	<p>Ceri Sullivan</p>
<b>Dyddiad / Date</b>	<p>14.07.2023</p>
<b>Cefndir / Background</b>	
<p>The Board previously agreed the timeline and activities for the appointment of its Associate Member. These activities included consultation with the Llais recognised trade unions on the terms of appointment and the process for the appointment. Consultation has taken place since the Board’s last meeting in public on 28 April 2023.</p> <p>Given this is the first Llais Associate Member appointment and so will likely set a precedent for future appointments, we wanted to ensure all comments and suggestions were properly considered and thought through. We also sought advice from our legal advisors to make sure our proposals were within the parameters of the legislation that established Llais.</p> <p>The Non-Executive members and the trade union representatives have had sight of the draft terms of reference for the role, and all comments have been incorporated into an updated version.</p> <p>Because of this activity the timeline for appointment has been delayed. We had originally hoped to appoint an individual in time for the July 2023 Board meeting in public.</p>	
<b>Manylion / Detail</b>	
<p><u>Action required:</u></p> <p>The Board is asked to note the activity to date and the impact this has had on the timeline. We will now look to appoint an individual ahead of the next Board meeting in public on the 27 September 2023.</p>	

Next steps:

Our next step is to consult our people on the terms of appointment before sharing a final version with the Non-Executive members for agreement.

Continue with the activities that were previously agreed by the Board. The first of which will be internal communications explaining the role and process for appointment.